

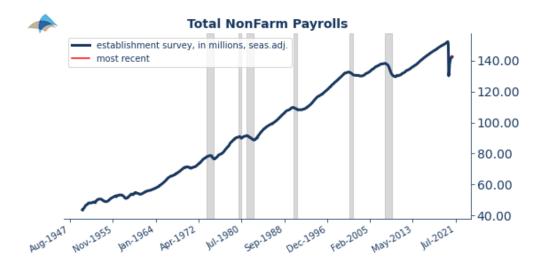
### 08.Jan.2021

## **Employment: Leisure and Hospitality Jobs Plunge**

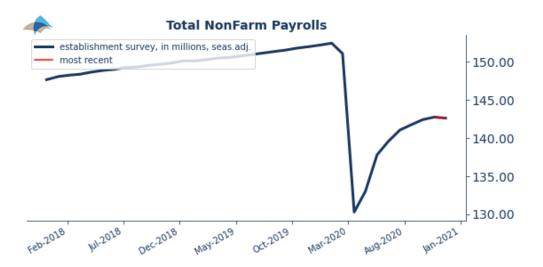
**Bottom Line:** Jobs fell in December, below the consensus estimate for December, but there were positive revisions to prior months' data that mostly offset the miss. And relative to what was implied from Wednesday's ADP report and the employment component of the ISM services survey yesterday, this report was a touch better than we expected. Amid renewed shutdowns for the virus jobs in the leisure and hospitality sector fell sharply, down nearly 500k and offsetting modest gains in most other sectors. The brunt of the job losses was in lower-paying industries, sending average hourly earnings higher as the index of aggregate weekly hours fell.

The household survey showed a slight increase after significant volatility in recent months The participation rate was mostly steady, leaving the unemployment unchanged at 6.7%.

Overall, this report once again showed the importance of the leisure and hospitality sector to marginal changes in the US labor market. While there is medium-term hope that vaccines will allow reopenings and re-hiring, the next several months will likely see continued weakness in jobs. Moreover, there are few signs that overall employment can return to pre-pandemic levels even within a few quarters of herd immunity.



looking at just the last two years:



**Payroll Employment** fell by 140k in December, compared with market expectations for an increase of 460k. The prior 2 months were revised, higher in November by 91k and higher in October by 44k.

**Government jobs** FELL by 45k. Consequently, **private sector jobs FELL by 95k.** Private education jobs fell by 63k. State and Local education jobs fell by -20k. **Overall employment is now -6.2% BELOW its year-ago level.** 

Over the past 12 months, 9,374k jobs have been shed.

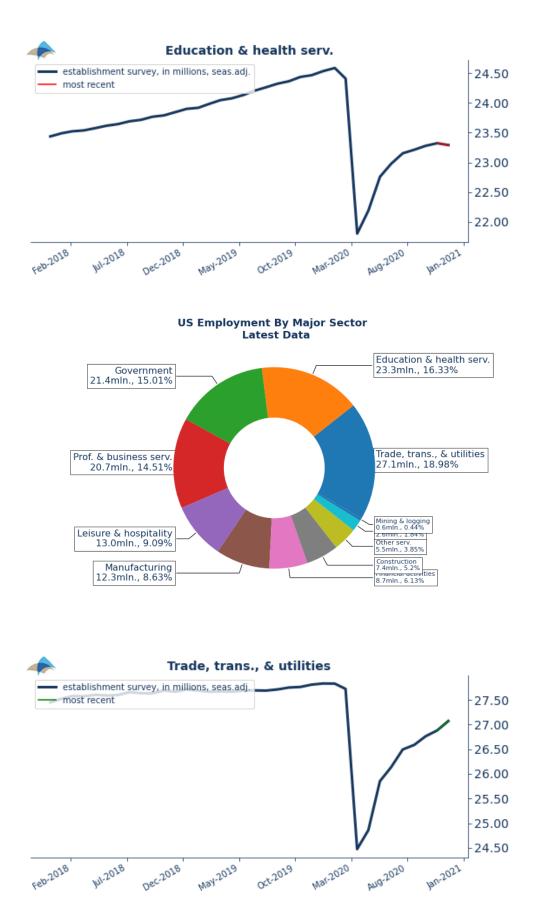
In December, the job gains were in:

- Trade, Transportation & Utilities (+71k with 121k of those in Retail Trade),
- Professional & Business Services (+161k with the addition of 67.6k in Temp Help Services),
- Construction (+51k),
- Manufacturing (+38k),
- Education & Health Services (+32k),
- Financial Activities (+12k),

Jobs were shed in

- Government (-45k), and
- Leisure & Hospitality (-498k)

		Leisure &	hospital	ity			
	establishment survey, in n most recent	iillions, seas.adj.		$\neg$			- 16.00
							- 14.00
					$\bigwedge$	·	- 12.00
							- 10.00
Feb-20	18 MI-2018 Dec.201	May-2019	oct-2019	Mar-2020	AU9-2020	Jan-2021	





_	Dec-20	Nov-20	Oct-20	Sep-20	Three Month	Six Month	Twelve Month	2019	2018	Five Year	Ten Year
		Thousan	ds								
_	N	Ionthly Cha	ange				Average	Monthly	Change	•	
Nonfarm Payroll Employment Previous Report	-140	<b>336</b> 245	654 610	<b>711</b> 711	283	803	-781	178	193	194	185
Goods Producing Industries Construction Manufacturing	93 51 38	67 29 35	117 72 43	97 35 60	92 51 39	82 40 41	-65 -12 -46	16 13 5	52 26 22	28 21 10	28 16 12
Private Service Producing	-188	350	808	833	323	706	-609	147	132	154	156
Retail Trade W'Sale, Trans. & Utilities	121 71	-21 140	100 73	15 79	67 94	122 82	- <b>34</b> -27	<b>1</b> 11	-7 24	9 11	8 20
Information Financial Activities Professional & Bus. Servic	-1 12 161	2 16 88	-16 30 245	53 37 127	-5 19 165	8 23 161	-21 -6 -68	2 12 31	3 14 37	2 13 35	1 9 41
Health Services Education Leisure & Hospitality	32 -63 -498	49 -5 75	91 -26 265	132 -72 413	57 -31 -53	100 -11 171	-62 -36 -319	44 8 31	37 1 19	40 6 32	33 6 32
Other Services	-22	6	46	49	10	51	-36	6	4	6	5
Government Public Education	-45 -20	-81 -8	-271 -161	-219 -284	-132 -63	14 -25	-107 -85	15 5	10 4	12 5	2 1
Addendum: Help-Supply Services	68	42	126	25	78	81	-19	-4	2	2	9

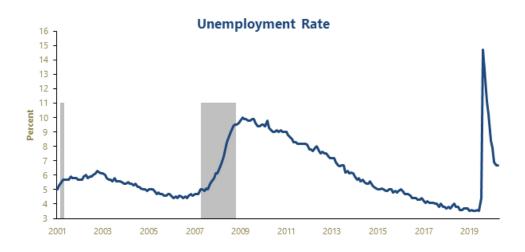
The Unemployment Rate was UNCHANGED in December at 6.7%, in-line with market expectations.

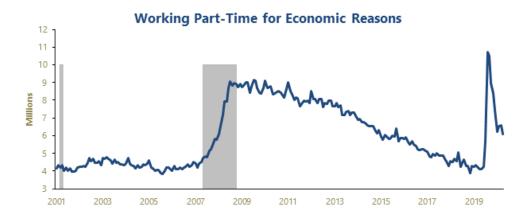
Household employment rose by 21k while the labor force increased by 31k, resulting in an increase in the number of unemployed of 8k.

The Labor Force Participation Rate was UNCHANGED at 61.5%.

**The Employment-Population Ratio** was UNCHANGED at 57.4%. The number of people Working Part-Time for Economic Reasons FELL by 500k to 6,082k. while Long-Term Unemployment ROSE by 27k to 3,956k (accounting for 36.8% of the unemployed), while the **Mean Duration of Unemployment** ROSE by 0.4 weeks to 23.4 weeks.

There are now 10.7 million people officially unemployed. In addition, there are another 7,331k people who say they want a job but are not currently looking for one. Finally, another 6,082k people are working part-time because of slack economic conditions.





	Average for										
		Nov-20	Oct-20	Sep-20	Three	Six Months	Twelve		2018	Five Years	Ten Years
	Dec-20				Months		Months	2019			
- Unemployment Rate	6.7%	6.7%	6.9%	7.9%	6.8%	7.8%	8.1%	3.7%	3.9%	4.4%	6.2%
Civilian Labor Force (mln.) Change (thousands)	160.6 31	160.5 -182	160.7 640	160.1 -740	160.6 163	160.4 106		164.6 120	163.1 214	137	95
Household Employment (mln.) Change (thousands)	149.8 21	149.8 140	149.7 2,126	147.5 267	149.8 762	147.9 1,275		158.7 165	156.8 237	186	173
Unemployed (mln.) Change (thousands)	10.7 8	10.7 -333	11.1 -1,519	12.6 -970	10.8 -615	12.5 -1,169		5.8 -44	6.3 -23	6.8 -49	9.3 -78
Not in the Labor Force (mln.) Currently wants a job (mln.	100.7 7.3	100.5 7.1	100.2 6.7	100.7 7.2	100.5 7.0	100.4 7.2		95.6 4.9	95.8 5.3	95.2 5.4	92.1 5.9
Adjusted Unemployment Rate	10.8%	10.6%	10.6%	11.8%	10.7%	11.7%	12.0%	6.2%	6.9%	7.3%	9.3%
Not at work due to weather ('0	0.0	60.0	31.0	76.0	30.3	36.8	71.3	112.0	187.0	140.6	151.4
Mean Duration (in weeks)	23.4	23.0	21.4	21.0	22.6	21.1	18.2	20.8	22.0	24.2	30.3
Long-Term Unemployed (000's)	3,956	3,929	3,534	2,405	3,806	2,820	1,987	1,177	1,311	1,600	3,144
Part-Time for Economic Reaso (000's)	6,082	6,582	6,552	6,197	6,405	6,872	7,117	4,119	4,570	5,020	6,424
Source: Bureau of Labor Statistic	s, Depar	tment of l	Labor via	Bloombe	erg. Our c	alculations	5.				

**The Index of Aggregate Hours** FELL by 0.4%, combining the change in private payroll employment and the shorter workweek.

**Hourly Earnings** ROSE by 0.8% in December, above market expectations of 0.1%. Hourly earnings are now 5.1% ABOVE their year-ago level.

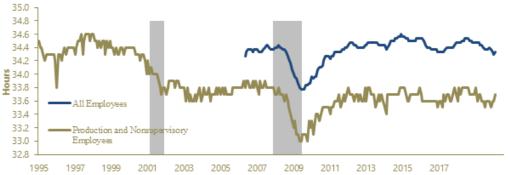
**Weekly Earnings** also ROSE by 0.5%, the result of the change in hourly earnings and a shorter workweek. Weekly earnings are now 6.3% ABOVE their year-ago level.

The Average Workweek FELL by 0.1 to 34.7 hours, ABOVE the market consensus at 34.6 hours.

					Three	Six	Annualiz Twelve	ed Avera	ages for	Five	Ten
	Dec-20	Nov-20	Oct-20	Sep-20	Months	Months	Months	2019	2018	Years	Years
Average Hourly Earnings Prior Estimate	0.78%	<b>0.3%</b> 0.3%	<b>0.1%</b> 0.1%	<b>0.1%</b> 0.1%	4.7%	3.4%	5.1%	3.0%	3.4%	2.9%	2.2%
Average Weekly Earnings	0.49%	0.3%	0.1%	0.4%	3.5%	4.0%	6.3%	2.4%	3.4%	2.7%	2.2%
Average Weekly Hours Total Private Prior Estimate	34.7	<b>34.8</b> 34.8	<b>34.8</b> 34.8	<b>34.8</b> 34.7	34.8	34.7	34.6	33.6	33.7	33.7	33.7
Goods Producing Manufacturing Overtime	39.9 40.2 0.0	39.9 40.2 3.1	40.0 40.4 3.2	39.8 40.2 3.0	39.9 40.3 2.1	39.8 40.2 2.5	39.9	40.1 40.4 3.2	40.5 40.9 3.5	40.3 40.7 3.3	40.3 40.7 3.3
Service Producing	33.7	33.8	33.8	33.7	33.8	33.7	33.5	33.2	33.3	33.3	33.3
Index of Aggregate Weekly Ho Total Private Prior Estimate	urs _0.4%	<b>0.4%</b> 0.8%	<b>0.8%</b> 1.1%	<b>1.1%</b> 1.2%	3.1%	8.9%	-5.2%	1.0%	1.8%	1.6%	1.8%
Goods Producing Manufacturing Service Producing	0.4% 0.3% -0.5%	0.1% -0.2% 0.4%	1.1% 0.8% 1.1%	0.7% 0.8% 1.1%	6.8% 3.7% 3.7%	9.2% 10.2% 9.6%	-4.8%	-0.1% -0.7% 1.3%	3.3% 2.3% 1.5%	1.4% 0.6% 1.7%	1.8% 1.0% 1.8%

Source: Bureau of Labor Statistics, Department of Labor via Bloomberg. Our calculations.





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